

FM TALENT HUMAN CAPITAL SERVICES AND SUPPORT

TALENT ACQUISITION AND MANAGEMENT

- Recruitment Process and Outsourcing (RPO)
- Recruitment and Staffing
- Classification and Position Management
- Diversity, Equity and Inclusion

HUMAN RESOURCES OPERATIONS

- Benefits
- HR Policies and Compliance
- HR Information Systems
- PAR Processing and eOPF
- Employee Labor Relations
- Performance Management
- Data Analytics

HUMAN CAPITAL STRATEGY

- Organizational Restructuring and Realignment
- Training and Development
- Coaching
- Succession Planning
- Competency Modeling

FM Talent helps organizations get more done by ensuring human resources and operations run smoothly with the right people in the right seats at the right time.

HR OPERATIONS AND STRATEGY

- Recruiting and Staffing
- Classification and Position Management
- PAR Processing
- Human Resource Information Systems
- Compensation and Benefits
- Training and Workforce Development
- HR Policies and Compliance
- Employee Relations / Diversity Inclusion
- Organizational Development and Design

SAMPLE LIST OF FM TALENT HR CLIENTS

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| GAO - Human Capital Office Support Services | CDC – Ebola Response HR Tiger Team |
| SEC – EEO Data Analytical Support Services | DoEd – OIG – Human Resources Specialist Services |
| CDC- HR Staffing and Consulting Services | USDA – OIG – HR Support Services |
| CDC- Strategic Coaching and Consultation | USDA – OIG – Staffing/Classification Services |

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